



LightHawk Conflict of Interest Policy and Disclosure Statement

Note: This refers only to board members, not to staff members (or volunteers)

LightHawk's conflict of interest policy is meant to prevent the personal interest of board members from interfering with the performance of their duties or result in actual or apparent personal, financial, professional, or political gain on the part of such persons at the expense of LightHawk, its partners or its mission.

The basic element of our policy is disclosure.

1. FULL DISCLOSURE. Board members should make known their connections with persons or groups doing business with LightHawk or having a significant potential effect on LightHawk's operations or to whom LightHawk provides services. This information should be provided annually, or sooner if it becomes relevant, to the Secretary of the Board.

2. BOARD MEMBER ABSTENTION FROM DISCUSSION AND VOTING. Board members who have an actual or potential conflict of interest should not participate in discussions or vote on matters involving relations between LightHawk and other affected persons or groups. When in doubt, disclose and ask the board for guidance.

Disclosure Statement to be provided annually in June to the Secretary:

I am connected with the following persons or groups doing business with LightHawk or having potential effect on LightHawk's operations, or to whom LightHawk provides services:

Persons or organizations _____

Nature of connection _____

Signature _____ Date _____