

### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For ti	he 2019 calendar year, or tax year beginning $APR$ 1, $2019$ and elements $APR$ 1, $BPR$	enaing M	AR 31, 2020	
В	Check applica	if C Name of organization		D Employer identifi	cation number
		ress LIGHTHAWK			
	Nam char	nge Doing business as		84-08521	04
	Initia	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Fina	□ DO BOX 913239		970-797-	
	term			G Gross receipts \$	2,320,603.
	Ame	ended DENTIED CO 90201		H(a) Is this a group re	
F	retu App	lica-		for subordinates	
_	tion pend	SAME AS C ABOVE		H(b) Are all subordinates in	—
_				1	
			r 527	1 '	list. (see instructions)
		site: LIGHTHAWK.ORG	1. ,,	H(c) Group exemption	
	art I	of organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 1961	M State of legal domicile: CO
•	1	Briefly describe the organization's mission or most significant activities: TO AC	CELED	ATE CONSERV	Δ.Τ.Ο.ΝΙ
ė	3  '	SUCCESS THROUGH THE POWERFUL PERSPECTIVE O			111014
Activities & Governance	2	Check this box if the organization discontinued its operations or dispose			sets
Ver	3	- · · · · · · · · · · · · · · · · · · ·		3	7
Ö	4	Number of independent voting members of the governing body (Part VI, line 1a)			7
95	5 5				11
He S	3	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			329
⋛	6	Total number of volunteers (estimate if necessary)			0.
Ac	:   '	a Total unrelated business revenue from Part VIII, column (C), line 12			0.
	+-'	b Net unrelated business taxable income from Form 990-T, line 39	<u></u>		
		0 17 17 17 17 17 17 17 17 17 17 17 17 17	-	Prior Year	Current Year
9	8	Contributions and grants (Part VIII, line 1h)		1,789,364.	2,244,462.
ē	9	Program service revenue (Part VIII, line 2g)		8,612.	13,115.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		24,500.	36,796.
	"	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,822,476.	2,294,373.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S.	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		919,695.	891,204.
Expenses	16	a Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
9	}	b Total fundraising expenses (Part IX, column (D), line 25)	<u>3.</u>		
ш	i  17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		759,442.	782,823.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,679,137.	1,674,027.
	19	Revenue less expenses. Subtract line 18 from line 12		143,339.	620,346.
Net Assets or	žį		Be	ginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		2,130,329.	2,643,874.
Ass	21	Total liabilities (Part X, line 26)		75,741.	57,129.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		2,054,588.	2,586,745.
P	art I			,	, ,
Und	der pei	nalties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the best of my	knowledge and belief, it is
		ect, and complete. Declaration of preparer (other than officer) is based on all information of whic			,
Sig	ın	Signature of officer		Date	
He		▶ DAVID KUNKEL, TREASURER			
		Type or print name and title	1	,	
		Print/Type preparer's name		Date Check	PTIN
Pai	d	CHRISTINE LUDWIG, CPA		if self-employ	P01230006
	parer	Firm's name ▶ BDO USA, LLP	<u> </u>	_/	13-5381590
	Only	Firm's address \ 4999 PEARL EAST CIRCLE, SUITE 300	0		
	,	BOULDER, CO 80301		Phone no. (3	03) 440-0399
Ma	y the	IRS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
	_				

	) (Expenses \$	422,744. including grants	of \$	) (Revenue \$	4,371.
SEE	SCHEDULE O				
Other	orogram services (Describe	e on Schedule O.)			
1_	_		\ /-		1

4d

1,268,234.

Form **990** (2019)

84-0852104

# Form 990 (2019) LIGHTHAWK Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

932003 01-20-20

Form **990** (2019)

Form	990 (2019) LIGHTHAWK 84-0852	104	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	270		
ZJa		25a		X
<b>h</b>	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		X
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			<b>₩</b>
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			٦,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
		38	Х	
Pa	Note: All Form 990 filers are required to complete Schedule O Tt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			

	Check it Schedule O contains a response or note to any line in this Part v						1
					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	4				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portal	ole gaming				
	(gambling) winnings to prize winners?			1c	Х		

932004 01-20-20

84-0852104 Page 5

Form 990 (2019) LIGHTHAWK

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns? .		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
	•			3a		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line $3b$ , provide an explanation on Schedule	0 .		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country		(55.45)			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactif "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			30		
ou	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi			- Ou		
-	were not tax deductible?		giilo	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices p	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?	.,		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	act?		7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	е			
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			00		
a h	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a 9b		
10	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	100	ı			
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?		•	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14a		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			טדו		
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2019)

Form 990 (2019) LIGHTHAWK 84-0852104 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
			1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	$Were \ officers, \ directors, \ or \ trustees, \ and \ key \ employees \ required \ to \ disclose \ annually \ interests \ that \ could \ give \ rise$	to con	flicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $If$ "Y	es," c	lescribe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	rith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	· ·			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	0-T (Section 501(c)(3	s only)	availa	ıble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict	of interest policy, an	d finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records			
	EMILIE RYAN - 970-744-1208 5700 TACKDAW DR LOVELAND CO 80537					
	DIOU HACKDAW DK. HUVEHAND (U. KUSI)					

Form 990 (2019) LIGHTHAWK 84-0852104 Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)			((	C)			(D)	rector, or trustee. (E)	(F)
Name and title	Average	(do		Pos		l than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week	_	Cer ai	lu a u	recto	i / ii uS	lee)	from	from related	other
	(list any hours for	or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	Individual trustee	Institutional trustee		yee	Highest compensated employee		(** 27 1000 141100)		and related
	below	idual	ution	l a	Key employee	est co oyee	ler.			organizations
	line)	Indiv	Instil	Officer	Key 6	High emp[	Former			
(1) LAWRENCE SITTIG	1.00									
CHAIR		Х		Х				0.	0.	0 .
(2) JAMES BECKER	1.00									
VICE CHAIR		Х		X				0.	0.	0 .
(3) DAVID KUNKEL	1.00									
TREASURER		Х		X				0.	0.	0
(4) JOSH MARVIL	1.00									
SECRETARY		Х		Х				0.	0.	0 .
(5) NORISSA GIANGOLA	1.00									
BOARD MEMBER		Х						0.	0.	0 .
(6) PHIL WALKER	1.00	1								
BOARD MEMBER		Х						0.	0.	0 .
(7) WILL WORTHINGTON	1.00	l								
BOARD MEMBER		Х						0.	0.	0 .
(8) EMILIE RYAN	40.00	1						00 501		10 (10
CFO	40.00			X				83,791.	0.	18,613
(9) TERRI WATSON	40.00	4						145 145	•	00 505
CEO (OUTGOING)	40.00			Х				145,115.	0.	23,705
(10) RYAN BOGGS	40.00	-		,,					0	
CEO (INTERIM)				Х		_		0.	0.	0 .
		1								
-	_									
		-								
	+									
		1								
	+	<u> </u>								
		1								
		$\vdash$	$\vdash$		$\vdash$	$\vdash$	-			
		1								
					$\vdash$	$\vdash$	$\vdash$			
		1								
					$\vdash$	$\vdash$				
	<u> </u>	4	I	l		I	l	1		

Form **990** (2019)

84-0852104 Page 8 LIGHTHAWK Form 990 (2019)

	T VII Section A. Officers, Directors, Trus  (A)	(B)		-,	(0				(D)	(E)			(F)	
	Name and title	Average hours per week	box	not c	Posi heck r ss per nd a di	itior more rson i	than	h an	Reportable compensation from	Reportable compensation from relate	on d	an	stimate nount other	of
		(list any hours for related organizations	Individual trustee or director	nstitutional trustee		loyee	Highest compensated employee		the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fr org an	pensation the anization of the contract of the	e ion ed
		below line)	Individua	Institutio	Officer	Key employee	Highest	Former				orga	anizatio	ons ——
														1.0
	Subtotal Total from continuation sheets to Part VI							<b>▶</b>	228,906.		0.	4	2,3	0.
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	228,906.		0.	4	2,3	18.
	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	e) wh	io re	eceived more than \$100	,000 of reportabl	е			1
3	Did the organization list any <b>former</b> officer,	director trust	ا مم	(AV 6	mnl	OVA	A 01	r hia	thest compensated emp	lovee on			Yes	No
Ū	line 1a? If "Yes," complete Schedule J for s	•		•		•		•		•		3		Х
4	For any individual listed on line 1a, is the su												х	
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4	^	
J	rendered to the organization? If "Yes." com	•				•		Jiak	ed organization or indivi-	dual for services		5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										pensa	tion fro	om	
	(A)  Name and business			ONE			<u> </u>		(B)  Description of s			(C	<b>)</b> nsatio	
	Traine and Sacrifices	addrood	140	JINI	<u> </u>				Doddingston or o			, om po	- Iodaioi	•
2	Total number of independent contractors (i \$100,000 of compensation from the organic		ot lir	nited	d to t	_	se lis	ted	above) who received m	ore than				

Form **990** (2019)

84-0852104 Page 9

Form 990 (2019) LIGHTHA
Part VIII Statement of Revenue

			Check if Schedule O contain	ins a response o	or note to any lin	e in this Part VIII			
					<b>,</b>	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
8 0	1	_	Federated campaigns	1a					
ants									
5 2			Membership dues			-			
Ţ\$,			Fundraising events			-			
Contributions, Gifts, Grants and Other Similar Amounts			Related organizations			-			
ns,			Government grants (contribution			-			
atio er §		t	All other contributions, gifts, grants		244 462				
현된			similar amounts not included above		<u>244,462.</u>				
d of		_	Noncash contributions included in lines 1a	a-1f <b>1g</b> \$	508,912.	2 244 462			
<u>3 g</u>		h	Total. Add lines 1a-1f			2,244,462.			
					Business Code	12 115	12 115		
မွ	2	а	EVENTS		541900	13,115.	13,115.		
e Š		b							
Program Service Revenue		С							
am		d							
og B		е							
Ą.		f	All other program service reven	ue					
		g	Total. Add lines 2a-2f			13,115.			
	3		Investment income (including d	lividends, intere	st, and				
			other similar amounts)			36,771.			36,771.
	4		Income from investment of tax-						
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a	.,	. ,				
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Net rental income or (loss)						
			Gross amount from sales of	(i) Securities	(ii) Other				
	•	а	assets other than inventory <b>7a</b>	26,255.	(,	1			
		<b>L</b>	Less: cost or other basis	20,233.		-			
a		D	and sales expenses	26 230					
her Revenue		_	Coin on (local)	25.		-			
eve		C .	Gain or (loss) 7c			25.			25.
Æ			Net gain or (loss)		<b>&gt;</b>	43.			۵۶.
	8	а	Gross income from fundraising eve	·					
Ò			including \$						
			contributions reported on line 1	´					
			Part IV, line 18						
			Less: direct expenses						
			Net income or (loss) from fundr		<b></b>				
	9	а	Gross income from gaming act						
			Part IV, line 19						
		b	Less: direct expenses	9b					
		С	Net income or (loss) from gamir	ng activities	<b></b>				
	10	а	Gross sales of inventory, less re						
			and allowances	10a					
		b	Less: cost of goods sold	10b					
		С	Net income or (loss) from sales	of inventory	<b>&gt;</b>				
ر <sub>د</sub>					Business Code				
ño e	11	а							
Miscellaneous Revenue		b							
eve		С							
iš B		d	All other revenue						
2			Total. Add lines 11a-11d		<b></b>				
	12		Total revenue. See instructions			2,294,373.	13,115.	0.	36,796.

# Form 990 (2019) LIGHTHAWK | Part IX | Statement of Functional Expenses

Section	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).													
	Check if Schedule O contains a response or note to any line in this Part IX  Do not include amounts reported on lines 6b,  Total expenses  Program service  Management and Fundraising													
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses									
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21													
2	Grants and other assistance to domestic													
	individuals. See Part IV, line 22													
3	Grants and other assistance to foreign													
	organizations, foreign governments, and foreign													
	individuals. See Part IV, lines 15 and 16													
4	Benefits paid to or for members													
5	Compensation of current officers, directors,	27/ 120	121 202	07 765	EE 163									
_	trustees, and key employees	274,130.	121,202.	97,765.	55,163.									
6	Compensation not included above to disqualified													
	persons (as defined under section 4958(f)(1)) and													
7	persons described in section 4958(c)(3)(B)  Other salaries and wages	426,149.	315,005.	15,904.	95,240.									
<i>7</i> 8	Pension plan accruals and contributions (include	-±40,143•	313,003.	13,304.	JJ, 440 e									
0	section 401(k) and 403(b) employer contributions)	20,453.	13,804.	707.	5 942									
9	Other employee benefits	121,710.	78,120.	9,774.	5,942. 33,816.									
10	Payroll taxes	48,762.	31,017.	6,957.	10,788									
11	Fees for services (nonemployees):	- , ·	,	, =	.,									
	Management													
	Legal													
	Accounting													
	Lobbying													
е	Professional fundraising services. See Part IV, line 17													
	Investment management fees	3,038.		3,038.										
g	Other. (If line 11g amount exceeds 10% of line 25,	,	40.00	22.22										
_	column (A) amount, list line 11g expenses on Sch O.)	45,550.	18,931.	20,984.	5,635. 1,261.									
	Advertising and promotion	17,359.	14,038.	2,060.	1,261.									
13	Office expenses	89,186.	76,167.	6,342.	6,677.									
14 15	Information technology  Boyalties													
15 16	Royalties	19,676.	11,408.	8,268.										
16 17	Occupancy Travel	35,961.	29,696.	3,390.	2,875.									
1 <i>7</i> 18	Travel Payments of travel or entertainment expenses	JJ, JUI •	25,050.	3,330.										
	for any federal, state, or local public officials													
19	Conferences, conventions, and meetings													
20	Interest													
21	Payments to affiliates	<u></u>												
22	Depreciation, depletion, and amortization	346.	346.	2 504										
23	Insurance	37,693.	33,902.	3,791.										
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)													
_	amount, list line 24e expenses on Schedule 0.)  AIRCRAFT EXPENSES	464,184.	464,184.											
a b	EVENT EXPENSE	62,572.	59,337.	2,644.	591.									
C	EQUIPMENT	1,131.	1,077.	54.										
d		= , = 3 = •	=, +											
	All other expenses	6,127.		6,122.	5.									
25	Total functional expenses. Add lines 1 through 24e	1,674,027.	1,268,234.	187,800.	217,993.									
26	Joint costs. Complete this line only if the organization													
	reported in column (B) joint costs from a combined													
	educational campaign and fundraising solicitation.													
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2010)									

84-0852104 Page 11 LIGHTHAWK

Form 990 (2019)

Part X | Balance Sheet

	Check if Schedule O contains a response or r		" · " · D · · V						
	Check if Schedule O contains a response of i	note to a	y line in this Part X						
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year			
1	Cash - non-interest-bearing			218,639.	1	171,379			
2					2	549,663			
3				75,116.	3	1,027,416			
4					4				
5									
	trustee, key employee, creator or founder, sul	bstantial	contributor, or 35%						
	controlled entity or family member of any of the	nese per	ons		5				
6	Loans and other receivables from other disqu	alified pe	rsons (as defined						
	under section 4958(f)(1)), and persons describ		6						
7	Notes and loans receivable, net								
8	Inventories for sale or use			8					
9	Prepaid expenses and deferred charges			30,925.	9	55,180			
10 a	Land, buildings, and equipment: cost or other	r							
	basis. Complete Part VI of Schedule D	10a	2,902.						
b	Less: accumulated depreciation	10b	2,208.	1,040.	10c	694			
11	Investments - publicly traded securities		934,058.	11	839,542				
12			12						
13	Investments - program-related. See Part IV, lir		13						
14				14					
15				15					
16						2,643,874			
17				75,741.		57,129			
18									
					21				
22									
			·						
					24				
25									
	(0				OE.				
06			·····	75 7/1		57,129			
20		hock ho	2 N X	75,741.	20	37,123			
		HECK HE							
27				997.656.	27	535,983			
						2,050,762			
	***************************************								
		, 550, Ci	Sok Here						
29		ds	F		29				
				2,054,588.		2,586,745			
33	Total liabilities and net assets/fund balances		·····	2,130,329.	33	2,643,874			
	2 3 4 5 6 7 8 9 10 a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 1 32	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current trustee, key employee, creator or founder, sul controlled entity or family member of any of the Loans and other receivables from other disquestion under section 4958(f)(1)), and persons describted in Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, lin Intangible assets 15 Other assets. See Part IV, line 11 Intangible assets 16 Total assets. Add lines 1 through 15 (must effort assets). Add lines 1 through 15 (must effort assets). Tax-exempt bond liabilities 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Loans and other payables to any current or fort trustee, key employee, creator or founder, sul controlled entity or family member of any of the Secured mortgages and notes payable to unrelated the secured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on ling of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, cand complete lines 27, 28, 32, and 33.  Net assets with donor restrictions Organizations that do not follow FASB ASC 958, cand complete lines 29 through 33.  29 Capital stock or trust principal, or current fund Paid-in or capital surplus, or land, building, or 10 paid-in or capital surplus, or land, building, or 21 Retained earnings, endowment, accumulated 22 Total net assets or fund balances	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former trustee, key employee, creator or founder, substantial or controlled entity or family member of any of these personal and other receivables from other disqualified per under section 4958(f)(1)), and persons described in section 4958(f)(1), and persons described in section 4958(	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2,902. b Less: accumulated depreciation 11 Investments - publicly traded securities 11 Investments - program-related. See Part IV, line 11 12 Investments - brorgram-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 11 Escrow or custodial account liability. Complete Part IV of Schedule D 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 12 Secured mortgages and notes payable to unrelated third parties 13 Unsecured notes and loans payable to unrelated third parties 14 Unsecured notes and loans payable to unrelated third parties 15 Other liabilities (including federal income tax, payables to related third parties 16 Other liabilities. Add lines 17 through 25 17 Organizations that follow FASB ASC 958, check here 17 Organizations that follow FASB ASC 958, check here 18 Organizations that follow FASB ASC 958, check here 18 Organizations that do not follow fasB ASC 958, check here 19 Organizations that sets with donor restrictions 19 Organizations that set o	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2, 208. 1, 0440. 1 Investments - publicly traded securities 1 Investments - publicly traded securities 1 Investments - other securities. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 Investments - program-related securities 1 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 2 , 130 , 329. 175 , 741. 18 Grants payable 19 Deferred revenue 10a Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Office liabilities (including dederal income tax, payables to related third parties 26 Total liabilities on tincluded on lines 17-24). Complete Part X of Schedule D 26 Total liabilities (including dederal income tax, payables to related third parties 30 Paick-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 32 Total net assets or fund balances	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2, 202. 10b 2, 208. 1, 040. 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - program-related. See Part IV, line 11 14 Investments - program-related. See Part IV, line 11 15 Total assets. Add lines 11 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 17 5, 741. 17 Grants payable 18 Deferred revenue 19 Deferred revenue 19 Tax exempt bond liabilities 20 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Often liabilities. Rod lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow FASB ASC 958, check here  30 Paict-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Capital stock or trust principal, or current funds 33 Patein or capital surplus, or land, building, or equipment fund 34 Etained earnings, endowment, accumulated income, or other funds 35 Patein or capital surplus, or land, building, or equipment fund 36 Patein or capita			

Form **990** (2019)

Form 990 (2019) LIGHTHAWK 84-0852104 Page 12

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u> .		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,29		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,67		
3	Revenue less expenses. Subtract line 2 from line 1	3		0,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,05	4,5	88.
5	Net unrealized gains (losses) on investments	5	-8	8,1	89.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,58	6,7	45.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

#### 84-0852104 LIGHTHAWK Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

## Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1281225.	1348078.	1407214.	1789364.	1244462.	7070343.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1281225.	1348078.	1407214.	1789364.	1244462.	7070343.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1402640.
	Public support. Subtract line 5 from line 4.						5667703.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	1281225.	1348078.	1407214.	1789364.	1244462.	7070343.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	18,604.	10,943.	25,728.	22,047.	36,771.	114,093.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						7184436.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	48,451.
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
0-	organization, check this box and stor						<b>&gt;</b>
Sec	ction C. Computation of Publi					г	<b>FO OO</b>
14						14	78.89 %
15	Public support percentage from 2018					15	78.68 <u>%</u>
16a	33 1/3% support test - 2019. If the o						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	ū					•
	and if the organization meets the "fac				-	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ			•			<b>&gt;</b>
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990 or 990-EZ) 2019

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	<u>,</u>					
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	Т	Т	T	1
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						<u> </u>
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						<u> </u>
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain				<u> </u>		
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				+		
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>	English and the latest	 	<u> </u>	F04(a)(0)	1
14	<b>First five years.</b> If the Form 990 is for check this box and <b>stop here</b>	· ·			•	. , . ,	auon,
Sec	ction C. Computation of Publi		centage				
	Public support percentage for 2019 (li			column (fl)		15	%
	Public support percentage from 2018	, , , , , , , , , , , , , , , , , , , ,	•			16	<del>/</del> 6
	ction D. Computation of Inves						70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2019. If the						
_	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pa	T IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		Ь
Sec	tion D. All Type III Supporting Organizations			Г
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		$\vdash$	
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)	)_	
2	Activities Test. Answer (a) and (b) below.	404.07.07	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	igsquare	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

3b

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

1	Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
Section A - Adjusted Net Income  (A) Prior Year (B) Current Year (optional)  1  Net short-term capital gain 1  1 2  Recoveries of prior-year distributions 2  2  3 3  Other gross income (see instructions) 3  3 4  Add lines 1 through 3. 4  Add lines 1 through 3. 5  Depreciation and depletion 6  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6	1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
Section A - Adjusted Net Income  (A) Prior Year (Optional)  1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 2 3 Cher gross income (see instructions) 3 3 4 Add lines 1 through 3. 4 Add lines 1 through 3. 5 Depreciation and depletion 5 5 5 5 Depreciation and depletion 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount (B) Current Year (potional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities 1 Total (add lines 1a, 1b, and 1c) c Fair market value of other non-exempt-use assets 1 to d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 5 Income tax imposed in prior year 6 Distributable Amount Subtract line 5 from line 4, unless subject to	Sect	ion A - Adjusted Net Income		(A) Prior Year	` '
3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Depreciation and depletion 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of properly held for production of income (see instructions) 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of properly held for production of income (see instructions) 6 Portion of operating expenses (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthity value of securities 1 Average monthity value of securities 1 b Average monthity cash balances 1 the control of the production of tax year or assets held for part of year): a Average monthity value of securities 1 to control dalimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 a Subtract line 2 from line 1 d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 loos and the subtract line 5 from line 4, unless subject to	1	Net short-term capital gain	1		
4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 A Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities 1 b Average monthly value of securities 1 b Average monthly cash balances 1 tib 0 Fair market value of other non-exempt-use assets 1 to 1 Total (add lines 1a, 1b, and 1c) 1 Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1 d. 3 Subtract line 2 from line 1 d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 A Recoveries of prior-year distributions 7 A Recoveries of prior-year distributions 7 A Recoveries of prior-year distributions 8 A Recoveries of prior-year distributions 9 A Adjusted net income for prior year (from Section A, line 8, Column A) 1 Adjusted net income for prior year (from Section B, line 8, Column A) 2 Enter 85% of line 1. 2 Enter 85% of line 1. 5 Discome tax imposed in prior year. 5 Income tax imposed in prior year. 5 Inc	2	Recoveries of prior-year distributions	2		
5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1 Aggregate fair market value of securities 1 Aggregate monthly value of securities 1 Average monthly value of securities 1 Agreage monthly value of securities 1 Agreage monthly value of other non-exempt-use assets 1 C C Fair market value of other non-exempt-use assets 1 C C Fair market value of other non-exempt-use assets 1 C C Justic Market value of other non-exempt-use assets 1 C C Justic Market value of other non-exempt-use assets 1 C C Justic Market value of other on-exempt-use assets 1 C C Justic Market Value of non-exempt-use assets 2 C Justic Market Value of non-exempt-use assets 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3). 5 Net value of non-exempt-use assets (subtract line 4 from line 3). 6 Multiply line 5 by , , , , , , , , , , , , , , , , , ,	3	Other gross income (see instructions)	3		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  7 Other expenses (see instructions)  8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  8 Section B - Minimum Asset Amount  (A) Prior Year  (B) Current Year (optional)  1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  a Average monthly value of securities  1a  b Average monthly value of other non-exempt-use assets  1b  c Fair market value of other non-exempt-use assets  1c  d Total (add lines 1a, 1b, and 1c)  e Discount claimed for blockage or other factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets  2 a Subtract line 2 from line 1d.  4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  6 Multiply line 5 by .035.  7 Recoveries of prior-year distributions  8 Minimum Asset Amount (add line 7 to line 6)  8 Section C - Distributable Amount  Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A)  2 Enter 85% of line 1.  3 Minimum asset amount for prior year (from Section B, line 8, Column A)  4 Enter greater of line 2 of line 3.  5 Income tax imposed in prior year  6 Distributable Amount. Subtract line 5 from line 4, unless subject to	4	Add lines 1 through 3.	4		
collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  7	5	Depreciation and depletion	5		
collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  7	6	·			
maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional)  1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1 b Average monthly cash balances 1 b Average monthly cash balances 1 c Fair market value of other non-exempt-use assets 1 c d Total (add lines 1a, 1b, and 1c) 1 d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Section C - Distributable Amount Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 4, unless subject to					
7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional)  1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities 1 b Average monthly value of other non-exempt-use assets c Fair market value of other non-exempt-use assets 1 c d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 Multiply line 5 by .035. 6 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount  Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A) 4 Enter greater of line 2 or line 3. 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year			6		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  8 Section B - Minimum Asset Amount  (A) Prior Year  (B) Current Year (optional)  1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  a Average monthly value of securities  b Average monthly cash balances  c Fair market value of other non-exempt-use assets  1c  d Total (add lines 1a, 1b, and 1c)  e Discount claimed for blockage or other factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets  2 Acquisition indebtedness applicable to non-exempt-use assets  4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  6 Multiply line 5 by .035.  7 Recoveries of prior-year distributions  7 Minimum Asset Amount (add line 7 to line 6)  8 Section C - Distributable Amount  Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A)  1 Enter 85% of line 1.  2 Enter 85% of line 2 or line 3.  5 Income tax imposed in prior year  6 Distributable Amount. Subtract line 4, unless subject to	7				
Section B - Minimum Asset Amount  (A) Prior Year  (B) Current Year (optional)  1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  a Average monthly value of securities  b Average monthly cash balances  c Fair market value of other non-exempt-use assets  1b  d Total (add lines 1a, 1b, and 1c)  e Discount claimed for blockage or other factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets  2 Acquisition indebtedness applicable to non-exempt-use assets  4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  6 Multiply line 5 by .035.  7 Recoveries of prior-year distributions  7 Recoveries of prior-year distributions  8 Minimum Asset Amount (add line 7 to line 6)  Section C - Distributable Amount  Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A)  4 Enter greater of line 2 or line 3.  5 Income tax imposed in prior year  6 Distributable Amount. Subtract line 5 from line 4, unless subject to			8		
instructions for short tax year or assets held for part of year):  a Average monthly value of securities b Average monthly cash balances 1b C Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Center 95% of line 1. 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to			, -	(A) Prior Year	
a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Agjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to	1	Aggregate fair market value of all non-exempt-use assets (see			
a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Agjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to		instructions for short tax year or assets held for part of year):			
b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 See instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to	а		1a		
c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Minimum Asset Amount (add line 7 to line 6) 8 Cection C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to		•	1b		
d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Minimum Asset Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Inter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to		•	1c		
factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6)  Section C - Distributable Amount Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to		·	1d		
factors (explain in detail in Part VI):  2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6)  Section C - Distributable Amount Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to	e	Discount claimed for blockage or other			
2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035. 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to		· ·			
3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3. 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to	2	· · ·	2		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  6 Multiply line 5 by .035.  7 Recoveries of prior-year distributions  8 Minimum Asset Amount (add line 7 to line 6)  Section C - Distributable Amount  1 Adjusted net income for prior year (from Section A, line 8, Column A)  2 Enter 85% of line 1.  2 Minimum asset amount for prior year (from Section B, line 8, Column A)  3 Henter greater of line 2 or line 3.  4 Income tax imposed in prior year  6 Distributable Amount. Subtract line 5 from line 4, unless subject to	3		3		
see instructions).  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  6 Multiply line 5 by .035.  7 Recoveries of prior-year distributions  8 Minimum Asset Amount (add line 7 to line 6)  Section C - Distributable Amount  Current Year  1 Adjusted net income for prior year (from Section A, line 8, Column A)  2 Enter 85% of line 1.  2 Minimum asset amount for prior year (from Section B, line 8, Column A)  4 Enter greater of line 2 or line 3.  5 Income tax imposed in prior year  6 Distributable Amount. Subtract line 5 from line 4, unless subject to					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)  6 Multiply line 5 by .035.  7 Recoveries of prior-year distributions  8 Minimum Asset Amount (add line 7 to line 6)  Section C - Distributable Amount  1 Adjusted net income for prior year (from Section A, line 8, Column A)  2 Enter 85% of line 1.  2 Inter greater of line 2 or line 3.  4 Enter greater of line 2 or line 3.  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  5			4		
6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Inter 85% of line 2 or line 3. 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to	5	,			
7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6)  8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to		·			
8 Minimum Asset Amount (add line 7 to line 6)  8 Section C - Distributable Amount  1 Adjusted net income for prior year (from Section A, line 8, Column A)  2 Enter 85% of line 1.  3 Minimum asset amount for prior year (from Section B, line 8, Column A)  4 Enter greater of line 2 or line 3.  5 Income tax imposed in prior year  6 Distributable Amount. Subtract line 5 from line 4, unless subject to			7		
Section C - Distributable Amount  1 Adjusted net income for prior year (from Section A, line 8, Column A)  2 Enter 85% of line 1.  2 Minimum asset amount for prior year (from Section B, line 8, Column A)  4 Enter greater of line 2 or line 3.  5 Income tax imposed in prior year  6 Distributable Amount. Subtract line 5 from line 4, unless subject to		• •			
2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3. 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to					Current Year
2 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to	1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to					
4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to					
5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		·			
		· · · · · · · · · · · · · · · · · · ·			
	-	emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	7			ted Type III supporting orga	nization (see
instructions).	-	•	,	) ···	· · · · · · · · · · · · · · · · · · ·

Schedule A (Form 990 or 990-EZ) 2019

ı aı	Type III Non-Functionally integrated 509(	aj(s) Supporting Orga	(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	e organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
_	Evenes from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information
rait VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Organiz	prganization type (cneck one):						
Filers of	f:	Section:					
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: O	nly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from , during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the y to children or animals. Complete Parts I, II, and III.					
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year					
but it m	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to le filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

LIGHTHAWK

84-0852104

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3	- Hame, address, and zii + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6	Turno, addi 655, and £ii + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

84-0852104

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

<u>LIGHTHAWK</u> 84-0852104

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

Name of organization **Employer identification number** LIGHTHAWK 84-0852104 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 84-0852104 LIGHTHAWK

Pai	t I Organizations Maintaining Donor Advised	<b>Funds or Other Similar Funds</b>	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor advis-	ed funds
	are the organization's property, subject to the organization's ex	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aff	ter 7/25/06, and not on a historic structu	ire
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	' <del>-</del>	
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cons	servation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservat	tion easements during the year
_	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above		
_			
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial statement	ents that describes the
Pai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of A	Art Historical Treasures or Ot	her Similar Assets
ı uı	Complete if the organization answered "Yes" on Form 9		ner emma Aesets.
12	If the organization elected, as permitted under FASB ASC 958		nd halanco choot works
ıa	of art, historical treasures, or other similar assets held for publi	•	
	service, provide in Part XIII the text of the footnote to its finance	· · · · · · · · · · · · · · · · · · ·	•
b	If the organization elected, as permitted under FASB ASC 958		
b	art, historical treasures, or other similar assets held for public e		
	provide the following amounts relating to these items:	extinition, education, or research in full	lerance or public service,
			▶ ¢
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treas	sures or other similar assets for financial	
~	the following amounts required to be reported under FASB AS	•	gan, provide
а	Revenue included on Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
	A		<b>A</b>
<u> </u>	7 1000to moludou in i Oilli 000, i alt A		ΨΨ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements				
d Equipment		2,902.	2,208.	694.
e Other				
Total Add lines 12 through 16 (Calumn (d) must acuse	J. Farma 000 Dart V. aakun	an (D) line 10a)	_	694.

Schedule D (Form 990) 2019

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

(6)(7)(8)(9)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total revenue, gains, and other support per audited financial statements			1	2,390,122.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	2a	-88,189. 186,976.					
b	Donated services and use of facilities	2b	186,976.					
С	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII.)	2d						
е	Add lines 2a through 2d			2e	98,787. 2,291,335.			
3	Subtract line 2e from line 1			3	2,291,335.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	2 222					
а	, , , , , , , , , , , , , , , , , , , ,		3,038.					
b	,	4b			2 020			
	Add lines 4a and 4b			4c	3,038. 2,294,373.			
5 <b>D</b> 21	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)rt XII   Reconciliation of Expenses per Audited Financial Stateme	nte With	Evnances per B	5 Oturr	<u> </u>			
Fai	- · · · · · · · · · · · · · · · · · · ·	iilə willi	Expenses per n	eturi	1.			
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				1,857,965.			
1	Total expenses and losses per audited financial statements			1	1,037,303.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a	186,976.					
a b	Donated services and use of facilities  Prior year adjustments	2b	100,570.					
C	Prior year adjustments Other losses	2c						
d								
	Add lines 2a through 2d			2e	186,976.			
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,670,989.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,			
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 3,038.								
b Other (Describe in Part XIII.)								
c Add lines <b>4a</b> and <b>4b</b> 4c 3,038.								
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,674,027.			
Pai	rt XIII Supplemental Information.							
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I			Part >	K, line 2; Part XI,			
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional inform	nation.					
DAI	RT V. LINE 4:							
THE ORGANIZATION'S ENDOWMENT FUNDS ARE USED TO PROMOTE ITS CHARITABLE								
THE ONGANIZATION S ENDOWMENT FONDS ARE USED TO FROMOTE ITS CHARTTABLE								
PUF	RPOSE.							
PAF	RT X, LINE 2:							
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION								
501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION QUALIFIES FOR								
JULICATION QUALIFIES FOR								
THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI) AND								
THE CHARTIADE CONTRIBUTION DEDUCTION UNDER SECTION 1/0(B)(1)(A)(VI) AND								
HAS	BEEN CLASSIFIED AS AN ORGANIZATION OTHER	THAN A	PRIVATE F	OUNI	DATION			
UNI	DER SECTION 509(A)(1). HOWEVER, INCOME FRO	M ACTI	VITIES NOT	DII	RECTLY			
RELATED TO THE ORGANIZATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS								

UNRELATED BUSINESS INCOME. THE ORGANIZATION HAD NO UNRELATED BUSINESS

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

LIGHTHAWK

Employer identification number 84-0852104

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	F)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred on prior Form 990
(1) TERRI WATSON CEO (OUTGOING)	€ €	137,553.	0	7,562.	6,951.	16,754.	168,820.	000
	€€							
	€ (							
	≘ €							
	Ξ							
	⊞							
	≘≘							
	Ξ							
	: :							
	≘ ≘							
	Ξ							
	(ii)							
	Ξ							
	≘ ≘							
	Ξ							
	(E)							
	(i)							
	≘							
	Ξ							
	<b>(ii)</b>							
	Ξ							
	∄							
082112 10.21.10							Schedu	Schedule J (Form 990) 2019

932113 10-21-19

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Inspection

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

	LIGHTHAWK 84-0						<u>852:</u>	104		
Par	t I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII	ed on		(d) Method of de cash contribu		_	s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	X	2	5,	288.	MEAN	MARKET	VA]	LUE	
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (FLIGHT EXP)	X	5	464,	184.	FAIR	MARKET	VA]	LUE	
26	Other (SOFTWARE)	X	3				MARKET			
27	Other ( SUPPLIES )	X	1	1,	<u>500.</u>	FAIR	MARKET	VA]	LUE	
28	Other ()			<u> </u>						
29	Number of Forms 8283 received by the organization			1					_	
	for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29									
									Yes	No
30a	During the year, did the organization receive by		• · · • ·		-		ıt it			
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for									
	exempt purposes for the entire holding period?							30a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	-	· · ·	•		ions?		31	X	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell r	noncash					
	contributions?							32a		X
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (	a) is chec	ked,				
	describe in Part II.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

Schedule M (Form 990) 2019

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

OMB No. 1545-0047

Name of the organization

LIGHTHAWK

**Employer identification number** 84-0852104

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
LIGHTHAWK FLIES TO SAVE THE EARTH.
WHY LIGHTHAWK EXISTS - WE KNOW THAT EXCELLENT CONSERVATION WORK CAN BE
DONE WITH AIRCRAFT - AND THAT MOST CONSERVATION GROUPS DON'T UNDERSTAND
HOW. AND, ONCE THEY DO, IT SEEMS UNAFFORDABLE TO THEM.
WHAT WE DO - OUR CONSERVATION PROFESSIONALS IDENTIFY SIGNIFICANT
CONSERVATION ISSUES AND WORK WITH LEADING CONSERVATION PARTNER
ORGANIZATIONS. WE CO-DESIGN EFFECTIVE FLIGHT CAMPAIGNS WHERE AVIATION
CAN QUICKLY ACCELERATE THE WORK TO MORE QUICKLY ACHIEVE SIGNIFICANT
OUTCOMES.
HOW WE DO IT - ONCE CAMPAIGNS ARE DESIGNED, WE LEVERAGE A NATIONWIDE
NETWORK OF MORE THAN 280 HIGHLY EXPERIENCED VOLUNTEER PILOTS TO MAKE
FLIGHTS AFFORDABLE BY DONATING THEIR TIME, AIRCRAFT, EXPERTISE AND
FUEL. WE PROVIDE FLIGHT TO OUR PARTNERS WITHOUT CHARGE BECAUSE OF THE
CHARITABLE SUPPORT OF OUR PILOTS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
LIGHTHAWK CONSERVATION INITIATIVES
CONSERVING LANDSCAPES - OUR WORK CONSERVES CRITICAL AND SENSITIVE
LANDSCAPES AND THEIR ECOSYSTEMS BY ADDRESSING THREATS, PROMOTING
SCIENCE-BASED MANAGEMENT, AND INCREASING THE AMOUNT OF PUBLIC AND
PRIVATE LANDS CONSERVED.
PROTECTING OCEANS AND COASTLINES - OUR WORK PROTECTS SENSITIVE
COASTLINES, ESTUARIES, OCEANS AND SEA LIFE VIA MONITORING, ADVOCACY,
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

**Employer identification number** Name of the organization 84-0852104 LIGHTHAWK AND INCREASING PUBLIC EDUCATION AROUND KEY ISSUES. ENSURING SPECIES SURVIVAL - OUR WORK RESTORES THREATENED AND ENDANGERED SPECIES TO SUSTAINABLE POPULATIONS VIA TELEMETRY, MONITORING AND ON OCCASION, TRANSPORT. SAFEGUARDING RIVERS AND ESTUARIES - OUR WORK KEEPS WATERS AND THEIR NATURAL ECOSYSTEMS HEALTHY, AND KEEP HUMAN COMMUNITIES THRIVING. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: A FEW OF LIGHTHAWK'S SIGNIFICANT CONSERVATION VICTORIES: WE GREW OUR VOLUNTEER PILOT BASE BY 29 PILOTS IN 20 STATES. WE FLEW 329 ENDANGERED ANIMALS IN SUPPORT OF SPECIES RECOVERY, WITH 17 OFFSPRING OF ANIMALS LIKE THE MEXICAN WOLF OR CALIFORNIA CONDOR BORN DUE TO OUR TRANSPORT TO SUPPORT CAPTIVE BREEDING PROGRAMS. WE ORGANIZED A SIGNIFICANT CAMPAIGN OVER THOUSANDS OF MILES OF THE US EAST AND WEST COASTS WHERE 21 FLIGHTS SHOWED INFLUENTIAL MEDIA MEMBERS, STATE AND LOCAL ELECTED OFFICIALS, AND EXPERTS THE UNDENIABLE DAMAGE DONE BY RISING SEAS IN REAL TIME DURING KING TIDE FLIGHTS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: WE CURRENTLY WORK WITH MORE THAN 145 CONSERVATION PARTNERS AND OVER THE COURSE OF THE 2020 FISCAL YEAR WE PLANNED OVER 400 FLIGHTS AND FLEW 524 STAKEHOLDERS. OUR VOLUNTEER PILOTS FLEW OVER 930 HOURS WITH A TOTAL VALUE OF \$600,000. IN FISCAL YEAR 2020, LIGHTHAWK FOCUSED ON EIGHT FLAGSHIP PROJECTS:

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization  LIGHTHAWK	Employer identification number 84-0852104
-CONSERVING THE SONORAN DESERT	
-PROTECTING SAN FRANCISCO BAY	
-MONITORING CALIFORNIA MARINE PROTECTED AREAS	
-SAVING SALMON	
-CALIFORNIA CONDOR RECOVERY	
-PROTECTING THE DELAWARE RIVER	
-PROTECTING AND RESTORING THE EVERGLADES	
THESE EIGHT INITIATIVES WERE CONDUCTED IN PARTNERSHIP WIT	H OVER 145
NATIONALLY KNOWN CONSERVATION GROUPS TO INCLUDE THE NATUR	E CONSERVANCY,
AUDUBON, THE NATIONAL PARK SERVICE, THE EVERGLADES FOUNDA	TION, THE
SIERRA CLUB AND NOAA.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD OF DIRECTORS REVIEWS AND APPROVES AN ELECTRONIC	VERSION OF THE
990 BEFORE THE RETURN IS FILED WITH THE IRS. AN OFFICER O	F THE ORGANIZATION
SIGNS THE 990.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EMPLOYEES ARE EXPECTED TO AVOID SITUATIONS THAT COULD RES	ULT IN A CONFLICT
OF INTEREST BETWEEN LIGHTHAWK AND THEIR PERSONAL OR OTHER	BUSINESS
ACTIVITIES. THE CEO SHOULD BE APPROACHED WITH A POTENTIAL	CONFLICT AND SHE
WILL REVIEW THE SITUATION AND DETERMINE WHETHER THE EMPLO	YEE SHOULD
PARTICIPATE IN THE ACTIVITY.	
BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANNUALLY TO THE BO	ARD SECRETARY ANY
POTENTIAL CONFLICTS WITH PERSONS OR GROUPS DOING BUSINESS	WITH LIGHTHAWK.
BOARD MEMBERS WHO HAVE A POTENTIAL CONFLICT OF INTEREST M	AY NOT PARTICIPATE

IN DISCUSSIONS OR VOTE ON MATTERS INVOLVING RELATIONS BETWEEN LIGHTHAWK AND

Name of the organization  LIGHTHAWK	Employer identification number 84-0852104						
OTHER AFFECTED PERSONS OR GROUPS.							
FORM 990, PART VI, SECTION B, LINE 15:							
THE CFO COMPILES COMPENSATION INFORMATION FROM SEVERAL NAT	IONAL SALARY AND						
BENEFIT SURVEYS INCLUDING NONPROFIT TIMES. THIS INFORMATION	N IS REVIEWED BY						
THE CEO. SALARY RANGES AND RECOMMENDATIONS FOR INDIVIDUAL	SALARIES ARE SET						
BASED ON THIS COMPARABLE INFORMATION AND LIGHTHAWK'S INTER	NAL SALARY						
STRUCTURE. THIS INFORMATION IS PERIODICALLY REVIEWED BY THE EXECUTIVE							
COMMITTEE OF THE BOARD OF DIRECTORS OF LIGHTHAWK. THE CFO	AND CEO						
COMPENSATION PACKAGES WERE LAST REVIEWED AND APPROVED IN 3	TULY 2019.						
FORM 990, PART VI, SECTION C, LINE 19:							
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST POLICY						
AND FINANCIAL STATEMENTS AVAILABLE TO MEMBERS OF THE PUBLI	C UPON REQUEST.						
IT IS ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.							
FORM 990, PAGE 12, LINE 2C							
THE ORGANIZATION DID NOT CHANGE ITS AUDIT OVERSIGHT PROCES	S DURING THE						
YEAR.							