

		** PUBLIC DISCLOSURE COPY		_	OMP No. 1545.0047		
Form		Return of Organization Exempt From			OMB No. 1545-0047		
Form	JJU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code			^{s)} ZU Ið		
	t of the Treasu venue Service	 ▶ Do not enter social security numbers on this form as it n ▶ Go to www.irs.gov/Form990 for instructions and the la 	-	-	Open to Public Inspection		
		alendar year, or tax year beginning APR 1, 2018 and endin		R 31, 2019	паресион		
A For the 2018 calendar year, or tax year beginning AFK 1, 2010 and ending MAK 51, 2019 B Check if applicable: C Name of organization D Employer identification number							
Add		TOURINER					
X chai Nan		IGHTHAWK		84-0	852104		
chai Initia retu		ping business as under the street (or P.O. box if mail is not delivered to street address) Room/	/suite E	Telephone number			
Fina		0 BOX 913239			979355		
term	in-	ty or town, state or province, country, and ZIP or foreign postal code	G	Gross receipts \$	1,845,085.		
Ame retu	nded D	ENVER, CO 80291	н	(a) Is this a group re			
App tion		ame and address of principal officer: DAVID KUNKEL		for subordinates	? Yes 🔀 No		
pen	SAI	ME AS C ABOVE	н	(b) Are all subordinates in	cluded? Yes No		
		tus: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527		list. (see instructions)		
				(c) Group exemption			
K Form			. Year of fo	ormation: 1981 N	State of legal domicile: CO		
		-	тыруц				
8 ¹		escribe the organization's mission or most significant activities: <u>TO ACCEI</u> ESS THROUGH THE POWERFUL PERSPECTIVE OF					
Governance 5 C		his box if the organization discontinued its operations or disposed of			oto		
				I I	7 eis.		
9 9 4		of voting members of the governing body (Part VI, line 1a)			7		
		12					
6 ities		mber of individuals employed in calendar year 2018 (Part V, line 2a)			298		
> -		related business revenue from Part VIII, column (C), line 12			0.		
Ă I		lated business taxable income from Form 990-T, line 38			0.		
				Prior Year	Current Year		
8 ا	Contribu	tions and grants (Part VIII, line 1h)	1	L,407,214.	1,789,364.		
n 9	Program	service revenue (Part VIII, line 2g)		9,536.	8,612.		
9 9 10		ent income (Part VIII, column (A), lines 3, 4, and 7d)		56,617.	24,500.		
" 11	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.		
12		renue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	L,473,367.	1,822,476.		
13		nd similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
14		paid to or for members (Part IX, column (A), line 4)		0.	0.		
s 15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)		910,167.	919,695.		
15 16; 16; 16; 17	a Professio	other compensation, employee benefits (Part IX, column (A), lines 5-10) onal fundraising fees (Part IX, column (A), line 11e) draising expenses (Part IX, column (D), line 25) 263,407.		0.	0.		
				679,451.	759,442.		
ш 17 18		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		L,589,618.	1,679,137.		
19		e less expenses. Subtract line 18 from line 12		<116,251.>	143,339.		
	nevenue			ning of Current Year	End of Year		
t Assets or d Balances 05	Total ass	sets (Part X, line 16)		L,986,784.	2,130,329.		
PSS ASS 21 21		pilities (Part X, line 26)		76,900.	75,741.		
22 Eupo	L,909,884.	2,054,588.					
Part I		ets or fund balances. Subtract line 21 from line 20					
Under pe	nalties of pe	rjury, I declare that I have examined this return, including accompanying schedules and st	tatements	, and to the best of my	knowledge and belief, it is		
true, corr	ect, and con	nplete. Declaration of preparer (other than officer) is based on all information of which pre	eparer has	any knowledge.			

Sign	Signature of officer	Date							
Here	DAVID KUNKEL, TREASURER								
	Type or print name and title								
	Print/Type preparer's name Date Date	Check PTIN							
Paid	CHRISTINE LUDWIG, CPA	^{/2019} self-employed P01230006							
Preparer	Firm's name ACM LLP	Firm's EIN ▶ 01-0724563							
Use Only	Firm's address 🖕 4999 PEARL EAST CIRCLE, SUITE 300								
	BOULDER, CO 80301	Phone no. (303) 440-0399							
May the If	May the IRS discuss this return with the preparer shown above? (see instructions)								
832001 12-3	B32001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018)								

		SEE SCHEDULE O FOR CO		Form 990 (201
4e	(Expenses \$ Total program service expenses	including grants of \$) 1,198,704.	(Revenue \$)
4d	Other program services (Describe in S			<u> </u>
4c	(Code:) (Expenses \$ <u>SEE SCHEDULE O</u>	399,568. including grants of \$) (Revenue \$	2,871.
				0.051
	SEE SCHEDULE O			
4b	(Code:) (Expenses \$	399,568. including grants of \$) (Revenue \$	2,871.
4a	(Code:) (Expenses \$ SEE SCHEDULE O	399,568. including grants of \$) (Revenue \$	2,870.
		ations are required to report the amount of grants		xpenses, and
4	If "Yes," describe these changes on Se Describe the organization's program se	chedule O. ervice accomplishments for each of its three larges	st program services, as measured by	expenses.
3	If "Yes," describe these new services of Did the organization cease conducting	on Schedule O. , or make significant changes in how it conducts, a	any program services?	Yes X No
2	prior Form 990 or 990-EZ?	nificant program services during the year which we		Yes X No
1	Briefly describe the organization's miss			
		response or note to any line in this Part III		X

	990 (2018) LIGHTHAWK 84-0852	2104	P	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
4	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
5	during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
Ŭ	similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
h	Part VI	<u>11a</u>	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		х
~	assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.4		х
46	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yop " complete Schedule 5, Parts II and IV.	15		х
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			77
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X
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Par	TTIV Checklist of Required Schedules (continued)							
			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J							
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a		X				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete							
	Schedule L, Part I	25b		X				
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or							
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37				
	complete Schedule L, Part II	26		X				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial							
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v				
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		X				
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X				
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b						
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x				
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	Х					
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	Δ					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х				
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		- 23				
31		31		х				
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 51						
02		32		х				
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02						
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
• •	Part V, line 1	34		х				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X				
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			<u> </u>				
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36		х				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?							
	• • • • • •	38	Х					
Par								
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>						
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Х					
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Par	Tt V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 12								
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?								
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		 					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X X					
f									
g									
-	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
•	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12 10a 10a 10b								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against 1								
b									
100	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
a	Note. See the instructions for additional information the organization must report on Schedule O.	154							
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
5	organization is licensed to issue qualified health plans								
c	Enter the amount of reserves on hand								
14a		14a		x					
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," <i>provide an explanation in Schedule O</i>	14b		<u> </u>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		1	<u> </u>					
	excess parachute payment(s) during the year?	15		x					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x					
	If "Yes," complete Form 4720, Schedule O.								
-			000	,					

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Form	990 (2018) LIGHTHAWK			-0852		Р	age 6			
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, a	and for a '	"No" re	espons	se			
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See in	structions.							
	Check if Schedule O contains a response or note to any line in this Part VI						X			
Sec	tion A. Governing Body and Management									
			1	_		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a		7	-					
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			_						
b	b Enter the number of voting members included in line 1a, above, who are independent 1b									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other							
	officer, director, trustee, or key employee?				2		X			
3	Did the organization delegate control over management duties customarily performed by or under the		•							
	of officers, directors, or trustees, or key employees to a management company or other person?				3		X X			
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4					
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X X			
6	Did the organization have members or stockholders?				6					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap				7-		x			
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, st		ldoro or		7a					
D					7b		x			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea				70		- 23			
	The governing body?	-	-		8a	Х				
	Each committee with authority to act on behalf of the governing body?				8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read									
5	organization's mailing address? If "Yes." provide the names and addresses in Schedule O				9		x			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	ienue	Code)							
		01100	0000			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?				10a		X			
	If "Yes," did the organization have written policies and procedures governing the activities of such ch									
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the	form?	11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?		12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe							
	in Schedule O how this was done				12c	Х				
13	Did the organization have a written whistleblower policy?				13	X				
14	Did the organization have a written document retention and destruction policy?				14	Х				
15	Did the process for determining compensation of the following persons include a review and approva	by inc	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					77				
	The organization's CEO, Executive Director, or top management official				15a	X				
b	Other officers or key employees of the organization				15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen				10-		X			
L.	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				<u>16a</u>					
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluat	-	-							
					16b					
Sec	exempt status with respect to such arrangements?									
17	List the states with which a copy of this Form 990 is required to be filed NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an	d 990-	T (Section	501(c)(3)s	only) a	availat	ole			
	for public inspection. Indicate how you made these available. Check all that apply.		,	()()	,,					
	X Own website Another's website X Upon request Other (explain	in Scł	nedule (O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor		,	olicy, and	financ	ial				
	statements available to the public during the tax year.		•							
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records	▶						
	EMILIE RYAN - 970-744-1208									
	5700 JACKDAW DR, LOVELAND, CO 80537									
832006	12-31-18				Form	990	(2018)			
	6 6	_								
908	23 759523 B003447.T001 2018.04020 LIGHTHAW	Σ.				в0	034			

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Form 990 (2018	B) LIGHTHAWK	84-0852104	Page 7						
Part VII Co	ompensation of Officers, Directors, Trustees, Key Employees, Highes	t Compensated							
Employees, and Independent Contractors									
Ch	eck if Schedule O contains a response or note to any line in this Part VII								
Section A. Of	fficers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
1a Complete t	his table for all persons required to be listed. Pepert compensation for the calendar year on	ding with or within the organization's	tax yoar						

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

(. .

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

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(D)

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

 (\mathbf{n})

(D)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	(10	Position (do not check more than one					Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week	offic	officer and a director/trustee)			tee)	from	from related	other	
	(list any	ctor						the	organizations	compensation
	hours for	· dire				5		organization	(W-2/1099-MISC)	from the
	related	ee 01	istee			insat		(W-2/1099-MISC)		organization
	organizations	trus	ial tri		byee	dmo				and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	est ci loyee	ler			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) LAWRENCE SITTIG	1.00									
CHAIR		X		X				0.	Ο.	0.
(2) JAMES BECKER	1.00									
VICE CHAIR (INCOMING)		X		X				0.	Ο.	0.
(3) DAVID KUNKEL	1.00									
TREASURER		X		X				0.	Ο.	0.
(4) JOSH MARVIL	1.00									
SECRETARY		X		X				0.	Ο.	0.
(5) HAL HAYDEN	1.00									
VICE CHAIR (OUTGOING)		Х		Х				0.	0.	0.
(6) NORISSA GIANGOLA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) PHIL WALKER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) WILL WORTHINGTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) EMILIE RYAN	40.00									
CFO				X				77,275.	0.	17,760.
(10) TERRI WATSON	40.00									
CHIEF EXECUTIVE OFFICER				X				137,696.	0.	24,972.
										·
		1								
832007 12-31-18	•		•					•		Form 990 (2018)

Form **990** (2018)

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(E)

Form	<u>990 (2018)</u> LIGHTHAW	K								84-08	<u>852</u> :	104	Pa	ւցе 8
Par	t VII Section A. Officers, Directors, Trus	stees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
	nours per			not c , unle:	(C Pos heck ss per	C) ition more rson i	ا than d is both	one n an	(D) Reportable compensation	(E) Reportable compensatio		(F) imate ount c		
		week (list any hours for related organization below line)		Institutional trustee	Officer		Highest compensated sint/x		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	s	comp fro orga and	other pensation the nization relate nization	e on ed
1b	Sub-total								214,971.		0.	42	2,73	32.
с	Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but r	II, Section A					·····		0. 214,971.	200 of reportable	0.		2,73	0.
2	compensation from the organization		030	note	u ar		<i>)</i>				,			1
3	Did the organization list any former officer					•	•		•				Yes	No X
4	line 1a? <i>If "Yes," complete Schedule J for s</i> For any individual listed on line 1a, is the s	um of reportabl	e co	mpe	ensa	ition	and	oth	ner compensation from the	ne organization		3	x	<u>л</u>
5	and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes." <i>cor</i>	accrue comper	Isati	on fr	rom	any	unre					5		X
Sec	tion B. Independent Contractors	nplete Schedule	e J To	or si	icn į	oers	on .					5		23
1	Complete this table for your five highest co the organization. Report compensation for	•	•							•	pensat	ion fro	m	
	(A) Name and business			ONE					(B) Description of s		С	(C ompen		ı
2	Total number of independent contractors (\$100,000 of compensation from the organ	•	ot lin	niteo	d to	thos (ted	above) who received mo	ore than				
	• • • • • • • • • • • • • • • •	F										Form S	990 (2	2018)

		(2018) LIGHT					84-0852	2104 Page 9
Pa	rt VI	I Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lin			(0)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
t t	1 a	Federated campaigns	1a					
ran	b	Membership dues						
Ang Ang Bug	с	Fundraising events	1c					
Gift Jar	d	Related organizations			-			
, sc ini	е	Government grants (contribut			4			
er S	f	All other contributions, gifts, gran						
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included abo		789,364.	4			
ont	g	Noncash contributions included in lines		131,605.	1,789,364.			
0 0	n	Total. Add lines 1a-1f		Business Code				
	2.2	EVENTS		541900	8,612.	8,612.		
Program Service Revenue	z a b			511500	0,0120	0,0121		
Ser	c							
	d							
- Bo	е							
Ą	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			8,612.			
	3	Investment income (including						
		other similar amounts)			22,047.			22,047.
	4	Income from investment of tax						
	5	Royalties						
	6 0	Gross rents	(i) Real	(ii) Personal	1			
		Gross rents			-			
		Rental income or (loss)						
				►				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	25,062.					
	b	Less: cost or other basis						
		and sales expenses	22,609.		4			
		Gain or (loss)	2,453.		0.452			0.452
0		Net gain or (loss) Gross income from fundraising		····· ►	2,453.			2,453.
nue		including \$	of					
leve		contributions reported on line						
erF		Part IV, line 18			4			
Other Revenue		Less: direct expenses		L				
-		Net income or (loss) from func	-	····· •				
	чa	Gross income from gaming ac Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less	-					
		and allowances	а а					
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	e	Business Code				
	11 a							
	b							+
	C							+
	d	All other revenue						
	12	Total revenue. See instructions			1,822,476.	8,612.	0.	24,500.
83200	9 12-31			····· F				Form 990 (2018)

	Check if Schedule O contains a respon			(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	265,742.	110,924.	95,229.	59,589.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	490,611.	345,011.	27,887.	117,713.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	37,727.	22,628.	6,094.	9,005.
9	Other employee benefits	72,292.	46,079.	8,245.	17,968.
10	Payroll taxes	53,323.	32,787.	8,049.	12,487.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
	Accounting				
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	72 020	24 401		0 700
	column (A) amount, list line 11g expenses on Sch O.)	73,938. 19,123.	34,481.	29,658.	<u>9,799.</u> 4,379.
12	Advertising and promotion	64,640.	12,266. 31,989.	2,478. 14,856.	17,795.
13	Office expenses	04,040.	51,909.	14,050.	17,795.
14	Information technology				
15	Royalties	21,700.	12,646.	9,054.	
16		50,550.	31,554.	4,324.	14,672.
17 18	Travel Payments of travel or entertainment expenses	50,550.	51,554.	4,5240	14,0720
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	150.		150.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	934.	934.		
23	Insurance	37,236.	33,755.	3,481.	
24	Other expenses. Itemize expenses not covered	ŕ	ŕ		
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	AIRCRAFT EXPENSES	394,489.	394,489.		
b	EVENT EXPENSE	50,916.	49,023.	1,893.	
с	SOFTWARE	39,540.	39,490.	50.	
d	EQUIPMENT	850.	648.	202.	
е	All other expenses	5,376.		5,376.	
25	Total functional expenses. Add lines 1 through 24e	1,679,137.	1,198,704.	217,026.	263,407.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here I if following SOP 98-2 (ASC 958-720)				

B0034471

Form 990 (2018)

LIGHTHAWK Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

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LIGHTHAWK

Check if Schedule O contains a response or note to any line in this Part X

		Check if Schedule O contains a response or no	ne to an				
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			117,081.	1	218,639.
	2	Savings and temporary cash investments			693,153.	2	870,551.
	3	Pledges and grants receivable, net			187,948.	3	75,116.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and f					
	-	trustees, key employees, and highest compens					
						5	
	6	Loans and other receivables from other disgual					
	Ŭ	section 4958(f)(1)), persons described in section	•				
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net				7	
Ase	8	Inventories for sale or use				8	
	9				36,853.	9	30,925.
		Land, buildings, and equipment: cost or other			50,0551	- 5	5075251
	IUa		100	6,816.			
	b	basis. Complete Part VI of Schedule D		5,776.	1,974.	10c	1,040.
	11	Investments - publicly traded securities			949,775.	11	934,058.
	12	Investments - other securities. See Part IV, line			51571751	12	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	13	Investments - program-related. See Part IV, line				13	
	14					14	
	15	Intangible assets Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ			1,986,784.	16	2,130,329.
	17	Accounts payable and accrued expenses		61,900.	17	75,741.	
	18			01,000.	18	/5,/41.	
	19	Grants payable Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to current and forme				21	
Liabilities	~~	key employees, highest compensated employe					
bilid						22	
Lia	23	Secured mortgages and notes payable to unrel		rd parties		23	
	24	Unsecured notes and loans payable to unrelate			15,000.	24	0.
	25	Other liabilities (including federal income tax, p.					
	20	parties, and other liabilities not included on line					
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			76,900.	26	75,741.
		Organizations that follow SFAS 117 (ASC 95	8), chec	k here ▶ X and	- , • •		-,-=-
<i>(</i> 0		complete lines 27 through 29, and lines 33 a					
Ces	27	Unrestricted net assets		F	733,811.	27	882,656.
alan	28	Temporarily restricted net assets	641,953.	28	1,171,932.		
ΪB	29		534,120.	29	0.		
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A		3), check here ►	,		
Ē		and complete lines 30 through 34.		",			
ts o	30	Capital stock or trust principal, or current funds	6			30	
sse	31	Paid-in or capital surplus, or land, building, or e		F		31	
tA≲	32	Retained earnings, endowment, accumulated in				32	
Ne	33	Total net assets or fund balances			1,909,884.	33	2,054,588.
	34	Total liabilities and net assets/fund balances			1,986,784.	34	2,130,329.

Form	1 990 (2018) LIGHTHAWK	84-085	2104	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,822		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,679		
3	Revenue less expenses. Subtract line 2 from line 1	3			39.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,909		
5	Net unrealized gains (losses) on investments	5	1	.,30	65.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	2,054	.,58	<u> 38.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a			. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. <u>2</u> c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		
			Form	uun /	0010

Form **990** (2018)

SCHEE	OULE A
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(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2018
Open to Public Inspection

		of the Treasury nue Service			Attach to Form 990 or F //Form990 for instruction			nformation.		Open to Public Inspection
Nam	ne of t	the organizati		0					Employer	identification numbe
			LIGH	THAWK					8	4-0852104
Pa	rt I	Reason	for Public (Charity Status (All organizations must co	omplete th	is part.) Se	e instructions	3.	
The	organ	ization is not a	a private found	lation because it is: (I	For lines 1 through 12, c	heck only	one box.)			
1		A church, co	nvention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2		A school des	cribed in sect i	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3		A hospital or	a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical res	search organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and stat	-							
5					llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6			-	-	nental unit described in					
7	X				ntial part of its support fi	rom a gove	ernmental	unit or from th	ne general p	bublic described in
_				omplete Part II.)						
8		-			(1)(A)(vi). (Complete Par					
9					in section 170(b)(1)(A)(
		-	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or
10		university:	on that norma	Illy reacives: (1) more	than 22 1/20/ of its our	oort from a	ontributio	no momborol	nin faaa an	d grace receipte from
10		-		•	than 33 1/3% of its supp t to certain exceptions,				-	•
					(less section 511 tax) fro					
				mplete Part III.)			ses acqui		jainzation a	
11					vely to test for public sa	fetv See	section 50)9(a)(4)		
12	H	-	-	-	vely for the benefit of, to	•			rrv out the	ourposes of one or
					d in section 509(a)(1) c					
					f supporting organization					
а		-			upervised, or controlled					giving
				-	gularly appoint or elect a	• • • •	-			
				complete Part IV, Se						
b		-			or controlled in connect	ion with it:	s supporte	ed organizatio	n(s), by hav	ing
		control or r	nanagement o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	oorted
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III fur	nctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	lly integrate	d with,
		its support	ed organizatio	n(s) (see instructions). You must complete I	Part IV, Se	ctions A,	D, and E.		
d		_ Type III no	n-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppor	ted organiz	ation(s)
		that is not f	functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	I an attentiv	veness
		- ·		,	nplete Part IV, Sections					
е		_	0		written determination fro			Туре I, Туре	II, Type III	
					nally integrated supporti	ng organiz	ation.			[
f		er the number		•						
g		vide the follow (i) Name of supp		n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount o	fmonetary	(vi) Amount of other
	``	organization		(-) =	(described on lines 1-10	Yes	ng document? No	support (see ir	-	support (see instructions
					above (see instructions))	100				
Tota	l									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 LIGHTHAWK

84-0852104 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1163987.	1281225.	1348078.	1407214.	1789364.	6989868.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1163987.	1281225.	1348078.	1407214.	1789364.	6989868.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1412114.
6	Public support. Subtract line 5 from line 4.						5577754.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1163987.	1281225.	1348078.	1407214.	1789364.	6989868.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	22,286.	18,604.	10,943.	25,728.	22,047.	99,608.
9	Net income from unrelated business		-	-	-	-	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7089476.
12		etc. (see instructio	uns)			12	157,115.
	First five years. If the Form 990 is for	`	/				
	organization, check this box and stor	-			-		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (I	ine 6 column (f) di	vided by line 11 c	olumn (f))		14	78.68 %
	Public support percentage from 2017			.,,		15	76.06 %
	33 1/3% support test - 2018. If the c					L1	
100	stop here. The organization qualifies	0					
h	33 1/3% support test - 2017. If the c		-				
	and stop here. The organization qual						
17-							
178	10% -facts-and-circumstances test and if the organization meets the "factors of the state of	-					
	and if the organization meets the "fac			-	-	-	
1-	meets the "facts-and-circumstances"						
D	10% -facts-and-circumstances test	-					
	more, and if the organization meets the						
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	en dia not check a	oox on line 13, 16a	a, 100, 17a, or 17b			
					SCDE	edule A (Form 990	UL SSU-EZIZU IÖ

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Schedule A (Form 990 or 990-EZ) 2018 LIGHTHAWK

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	••	(a) 2014	(b) 2015	(a) 2016	(4) 2017	(a) 2018	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3) org	anization,
	check this box and stop here						>
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2018 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
1 9a	33 1/3% support tests - 2018. If the	-					ne 17 is not
_	more than 33 1/3%, check this box an						>
b	33 1/3% support tests - 2017. If the						
~~	line 18 is not more than 33 1/3%, che		•			•	
	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t			
83202	23 10-11-18		1 -		Sch	equie A (Form	n 990 or 990-EZ) 2018

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Ye<u>s</u>

No

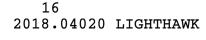
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	TIC		
			Yes	No
4	Did the directory tructory, or membership of one or more supported organizations have the newer to		res	INO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
-	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
-	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	-		
1				
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a b	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c b	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr			
	Activities Test. Answer (a) and (b) below.	uctions)	Yes	No
2			res	NU
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
832025	5 10-11-18 Schedule A (Form 9	90 or 99	90-EZ)	2018

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Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All 1 other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 2 **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 **3** Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 ${f LIGHTHAWK}$

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2018 $ LIGHTHAWK$

	rt V Type III Non-Functionally Integrated 509(ion D - Distributions		(continaca)	Current Year				
1		mot purposes		Ourrent real				
2	Amounts paid to perform activity that directly furthers exemp							
2	organizations, in excess of income from activity							
3		Administrative expenses paid to accomplish exempt purposes of supported organizations						
4	Amounts paid to acquire exempt-use assets		5					
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the	e organization is responsive						
Ŭ	(provide details in Part VI). See instructions.	le organization le responsive						
9	Distributable amount for 2018 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
10		(i)	(ii)	(iii)				
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018				
1	Distributable amount for 2018 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2018 (reason-							
	able cause required- explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2018							
а	From 2013							
b	From 2014							
С	From 2015							
d	From 2016							
е	From 2017							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
h	Applied to 2018 distributable amount							
i	Carryover from 2013 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2018 from Section D,							
	line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2018 distributable amount							
с	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2018, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2018. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2019. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
	Excess from 2014							
	Excess from 2015							
	Excess from 2016							
	Excess from 2017							
	Excess from 2018							

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 LIGHTHAWK

832028 10-11-	-18 Schedule A (Form 990 or 990-EZ) 20	2018
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	
Tartvi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.	,
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 19:	

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY *

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

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Or	ganization	type (check one):
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the parts when the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the parts when the parts unless the total contributions totaling the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the parts when the p

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

LIGHTHAWK

(d)

(d)

(d)

(d)

(d)

(d)

X

X

X

X

X

X

X

B0034471

84-0852104

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Person Payroll 81,319. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 Person Payroll 124,718. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 Person Payroll 604,455. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person Payroll 100,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 6 Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

22 2018.04020 LIGHTHAWK

823452 11-08-18

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

LIC

LIGHT	HAWK	84	-0852104
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$37,335.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person

(b)

Name, address, and ZIP + 4

(b)

Name, address, and ZIP + 4

Schedule B (Form	990, 990-EZ, or 990-PF) (2018)

\$

\$

\$

(c)

Total contributions

(c)

(a)

No.

(a) No.

823452 11-08-18

Total contributions Type of contribution Person Payroll Noncash

Payroll Noncash

Person Payroll Noncash

(Complete Part II for noncash contributions.)

(d)

(Complete Part II for noncash contributions.)

(d)

Type of contribution

(Complete Part II for
noncash contributions.)

B0034471

	rganization			Employ	yer identification number
LIGHT	HAWK			84	-0852104
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditio	nal space is needed		-
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate (See instructions.		(d) Date received
2	557 SHARES FED-EX				
<u> </u>		\$_	99,7	48.	_12/31/18_
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate (See instructions.		(d) Date received
3	700 SHS CROWN CASTLE INT'L, 24 SHS ILLUMINA, INC, 900 SHS MICROSOFT CORP, 4559 SHS PAYPAL				
		\$_	604,4	55.	_03/14/19_
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate (See instructions.		(d) Date received
7	15 AMERIPRISE FINANCIAL SHARES				
		\$_	2,1	22.	04/25/18
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate (See instructions.		(d) Date received
		\$_			
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate (See instructions.		(d) Date received
		\$_			
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate (See instructions.	-	(d) Date received
		\$_			
823453 11-08	-18		Schedule	B (Form	990, 990-EZ, or 990-PF) (2018)

Page 3

lame of or	rganization		Employer identification number			
IGHTH	HAWK		84-0852104			
Part III		(a) through (e) and the following line entry s, charitable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year.			
a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee			
a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
_	Transferee's name, address,		Relationship of transferor to transferee			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift	sfer of gift			
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee			
a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		-				
	(e) Transfer of gift					
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee			
454 11-08-	-18		Schedule B (Form 990, 990-EZ, or 990-PF) (20			

SCHEDULE D)
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Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

Employer	ide	nti	fi	са	tic	on	n	umber

	LIGHTHAWK				84-08521	
Pa	rt I Organizations Maintaining Donor Advise	d Funds or Oth	er Similar Funds	or Accou	nts. Complete if th	е
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.				
		(a) Donor a	dvised funds	(b) Fu	inds and other accoui	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value of grants norm (during year)					
- 5	Did the organization inform all donors and donor advisors in	L	ta hald in donar advia	ad funda		
5		•			Yes	No
~	are the organization's property, subject to the organization's					
6	Did the organization inform all grantees, donors, and donor a	•	•			
	for charitable purposes and not for the benefit of the donor o					
Par	impermissible private benefit?				Yes	No
Fai				Part IV, line	(.	
1	Purpose(s) of conservation easements held by the organization	·	,			
	Preservation of land for public use (e.g., recreation or e	education)	Preservation of a hist	torically impo	ortant land area	
	Protection of natural habitat		Preservation of a cer	tified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quality	fied conservation co	ntribution in the form	of a conserv	ation easement on th	e last
	day of the tax year.				Held at the End of the	e Tax Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements			2b		
с	Number of conservation easements on a certified historic stru	ucture included in (a	l)	2c		
d	Number of conservation easements included in (c) acquired a					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rel			organization	n during the tax	
	year 🕨	5	, .	5	5	
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per					
Ŭ	violations, and enforcement of the conservation easements it				Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,		e and enforcing con			
U	Stan and volunteer hours devoted to morntoning, inspecting,	nanding of violation	is, and emotoling cont	Scivation cas	sements during the ye	a
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations or	d onforcing consorva	tion openmo	nte during the year	
'	A module of expenses incurred in monitoring, inspecting, hand \$	anng of violations, ai	id enforcing conserva	LIUH CASCINC	nts duning the year	
•	Does each conservation easement reported on line 2(d) abov	a acticfuthe require	monto of agotion 170	(h)(4)(D)(i)		
8					Yes	
~	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation		•	,	,	a
	include, if applicable, the text of the footnote to the organization	tion's financial state	ments that describes	the organiza	tion's accounting for	
Dai	conservation easements. rt III Organizations Maintaining Collections of	Art Historical	Treasures or Of	hor Simil	ar Accote	
Fai		-	-		ai A33613.	
	Complete if the organization answered "Yes" on Form					
та	If the organization elected, as permitted under SFAS 116 (AS					
	historical treasures, or other similar assets held for public exh		or research in furthera	nce of public	service, provide, in F	art XIII,
	the text of the footnote to its financial statements that descri					
b	If the organization elected, as permitted under SFAS 116 (AS					
	treasures, or other similar assets held for public exhibition, ed	ducation, or researc	h in furtherance of pu	blic service,	provide the following	amounts
	relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1				\$	
	(ii) Assets included in Form 990, Part X			►	\$	
2	If the organization received or held works of art, historical tre	asures, or other sim	ilar assets for financia	l gain, provid	de	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relatir	g to these items:			
а	Revenue included on Form 990, Part VIII, line 1			►	\$	
b	Assets included in Form 990, Part X			•	\$	

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	
832051	10-29-18	

Schedule D (Form 990) 2018

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<u>Sche</u>	dule D (Form 990) 2018 LIGHTHAN					84-08			_{age} 2		
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Simila	r Assets	(contir	nued)			
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	following that are a s	significant u	use of its c	ollection	items			
	(check all that apply):										
а	Public exhibition	d	Loan or exc	hange programs							
b	Scholarly research	е	Other								
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explain	how they further th	ne organization's exe	empt purpo	se in Part	XIII.				
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	sures, or other simila	ar assets						
_	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's co	llection?			Yes		No		
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organizatio	n answered "Yes" o	n Form 990), Part IV, I	ine 9, or				
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contribution	s or other assets not	t included						
	on Form 990, Part X?						Yes		No		
b	If "Yes," explain the arrangement in Part XIII a										
							Amoun	t			
С	Beginning balance				1c						
d	Additions during the year				1d						
е	e Distributions during the year										
f	f Ending balance										
2a	Did the organization include an amount on Fo	orm 990, Part X, line :	21, for escrow or cu	ustodial account liab	ility?	L	Yes		No		
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete in										
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three		(e) Four	years 842,			
1 a											
b											
С	c Net investment earnings, gains, and losses 9,345. 105,043. 83,834. <12,993.>										
d	d Grants or scholarships 25,062. 24,779.								162.		
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses			8,860.	-						
g	End of year balance	934,058.	949,775.	,	7	94,537.		807,	530.		
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a))) held as:							
а	Board designated or quasi-endowment		_%								
b	Permanent endowment 2.81	%									
С	Temporarily restricted endowment 9										
	The percentages on lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should	uld equal 100%.									
3a	Are there endowment funds not in the posses	ssion of the organization	tion that are held ar	nd administered for t	he organiz	ation	ſ				
	by:							Yes	No		
	(i) unrelated organizations						3a(i)		X		
							3a(ii)		Х		
b	If "Yes" on line 3a(ii), are the related organization						3b				
	t VI Land, Buildings, and Equipm		vment funds.								
Fai			Devt N/ Kas 11a O		(line 10						
	Complete if the organization answered						()) =				
	Description of property	(a) Cost or ot basis (investm	• •	. ,	Accumulate epreciation		(d) Boo	k value	e		
	Level		Dasis	(other) d	epreciation						
	Land										
b	Buildings										
	Leasehold improvements			6 916	5,7	76		1 0	10		
d	Equipment			6,816.	5,1	/0.		1,04	±U•		
_	Other		, , <u> </u>					1,04	10		
Tota	. Add lines 1a through 1e. (Column (d) must et	qual Form 990, Part >	<u>K. column (B), line 1</u>	<u>()c.)</u>		Pale stat					
						Schedule	ר (⊢orn) ש	n 990)	2018		

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Part VII Investments - Other Securities.	n Form 000, Bort IV, li	na 11h Saa Farm 000 Dart V lina 10	
Complete if the organization answered "Yes" (a) Description of security Or Category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1) Financial derivatives	((-)	
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		ne 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, li	ne 11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)	·····	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, li		5.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			
(7)(0)			
(8) (9)			
	25.)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide	,	to the organization's financial statements	that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🔀

832053 10-29-18

Schedule D (Form 990) 2018

Sche	edule D (Form 990) 2018 LIGHTHAWK	84-	0852104 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,986,303.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a 1,36	5.	
b		8.	
с			
d			
е		2e	169,203.
3	Subtract line 2e from line 1		1,817,100.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 5, 37	6.	
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	5,376.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,822,476.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	1,841,599.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 167,83	8.	
b			
с	Other losses 2c		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	167,838.
3	Subtract line 2e from line 1		1,673,761.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 5, 37	6.	
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	5,376.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		1,679,137.
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT FUNDS ARE USED TO PROMOTE ITS CHARITABLE

PURPOSE.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION QUALIFIES FOR

THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI) AND

HAS BEEN CLASSIFIED AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION

UNDER SECTION 509(A)(1). HOWEVER, INCOME FROM ACTIVITIES NOT DIRECTLY

RELATED TO THE ORGANIZATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS

UNRELATED BUSINESS INCOME. THE ORGANIZATION HAD NO UNRELATED BUSINESS

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Schedule D (Form 990) 2018

Part XIII Supplemental Information (continued)

INCOME DURING THE YEAR ENDED MARCH 31, 2019.

THE ORGANIZATION BELIEVES THAT IT HAS CONDUCTED ITS OPERATIONS IN ACCORDANCE WITH, AND HAS PROPERLY MAINTAINED, ITS TAX-EXEMPT STATUS, AND THAT IT HAS TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS THAT QUALIFY FOR RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2016.

Schedule D (Form 990) 2018

832055 10-29-18

SC	HEDULE J	1	OMB No. 1	545-004	17
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		20	10)
•	Compensated Employees		ZU	ĬŎ	j
Dopo	Truent of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to Public		
	al Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	-	Employer i			nber
Da	LIGHTHAWK	84-0	85210	4	
Ра	rt I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99	90,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel				
	Travel for companions Payments for business use of personal resid	dence			
	Tax indemnification and gross-up payments	ala af)			
	Discretionary spending account Personal services (such as maid, chauffeur,	chet)			
h	If any of the haves on line to are checked, did the arganization follow a written policy recording normant or				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		46		
2	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
			💆		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organizatio	n'e			
Ū	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization				
	establish compensation of the CEO/Executive Director, but explain in Part III.	110			
	Compensation committee Written employment contract				
	Independent compensation consultant IN Compensation survey or study				
	Form 990 of other organizations X Approval by the board or compensation cor	nmittee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?		4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				Х
с	Participate in, or receive payment from, an equity-based compensation arrangement?				Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:				
а	The organization?		. 5a		X
	Any related organization?				X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:				
а	The organization?				X
b	Any related organization?		6b		х
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lines 5 and 6? If "Yes," describe in Part III		7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
_			8	_	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?		9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n 990)	2018

832111 10-26-18

Schedule J (Form 990) 2018 LIGHTHAWK	HA	WК			84-0852104	104		Page 2
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed	mplo	yees, and Highest C	ompensated Empl	oyees. Use duplica	e copies if additional s	space is needed.		
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.	orm 9	oorted on Schedule J, 90, Part VII.	report compensati	on from the organize	ttion on row (i) and fror	n related organizations	s, described in the inst	uctions, on row (ii).
Note: The sum of columns (B)(i)-(ii) for each listed individual must equal the total	ed inc	lividual must equal th		orm 990, Part VII, Se	ction A, line 1a, applic	able column (D) and (E	amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	vidual.
		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	Denents	(1)-(1)(9)	in column (b) reported as deferred on prior Form 990
(1) TERRI WATSON	(i)	137,696.	0.	.0	6,885.	18,087.	162,668.	•0
CHIEF EXECUTIVE OFFICER) (ii)	•0	.0	0.	•0	•0	.0	.0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
							Sched	Schedule J (Form 990) 2018

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Page 3											m 990) 2018
84-0852104	so complete this part for any additional information										Schedule J (Form 990) 2018
	luired for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										
<u>ELIGHTHAWK</u>	of mation, or descriptions req										
Schedule J (Form 990) 2018	Provide the information, explanation, or descriptions required for Part I, lines 1a,										

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

18 ΖU **Open to Public** Inspection

Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.
Name of the organization	

Employer identification number 01 0050101

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L	Ι	G]	ΗΊ	'H	A	W.	Κ	

	LIGHTHAWK				84-	0852104
Par	rt I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of	d) determining pution amounts
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	3	706,325.	MEAN MARKE	T VALUE
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other $_{\dots}$					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other (FLIGHT EXP)	X	37		FAIR MARKE	
26	Other ► (SOFTWARE)	X	38	30,792.	FAIR MARKE	T VALUE
27	Other ()					
28	Other ()					
29	Number of Forms 8283 received by the organized					0
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowledg	jement 29		0
						Yes No
30a	During the year, did the organization receive by	-		-		
	must hold for at least three years from the date		I contribution, and	which isn't required to be us	sed for	
	exempt purposes for the entire holding period?	?				30a X
	If "Yes," describe the arrangement in Part II.					37
31	Does the organization have a gift acceptance p	-	-	•	ions?	31 X
32a	Does the organization hire or use third parties	or related or	ganizations to solic	cit, process, or sell noncash		
_	contributions?					32a X
b	If "Yes," describe in Part II.					
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	[,] for which column (a) is chec	cked,	

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

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Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
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Schedule M (Form 990) 2018 LIGHTHAWK

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

FORM 990, PART

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



84-0852104

LIGHTHAWK

III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LIGHTHAWK FLIES TO SAVE THE EARTH.

WHY LIGHTHAWK EXISTS - WE KNOW THAT EXCELLENT CONSERVATION WORK CAN BE

DONE WITH AIRCRAFT - AND THAT MOST CONSERVATION GROUPS DON'T UNDERSTAND

HOW. AND, ONCE THEY DO, IT SEEMS UNAFFORDABLE TO THEM.

WHAT WE DO - OUR CONSERVATION PROFESSIONALS IDENTIFY SIGNIFICANT

CONSERVATION ISSUES AND WORK WITH LEADING CONSERVATION PARTNER

ORGANIZATIONS. WE CO-DESIGN EFFECTIVE FLIGHT CAMPAIGNS WHERE AVIATION

CAN QUICKLY ACCELERATE THE WORK TO MORE QUICKLY ACHIEVE SIGNIFICANT

OUTCOMES.

HOW WE DO IT - ONCE CAMPAIGNS ARE DESIGNED, WE LEVERAGE A NATIONWIDE

NETWORK OF MORE THAN 280 HIGHLY EXPERIENCED VOLUNTEER PILOTS TO MAKE

FLIGHTS AFFORDABLE BY DONATING THEIR TIME, AIRCRAFT, EXPERTISE AND

FUEL. WE PROVIDE FLIGHT TO OUR PARTNERS WITHOUT CHARGE BECAUSE OF THE

CHARITABLE SUPPORT OF OUR PILOTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

LIGHTHAWK CONSERVATION INITIATIVES

CONSERVING LANDSCAPES - OUR WORK CONSERVES CRITICAL AND SENSITIVE

LANDSCAPES AND THEIR ECOSYSTEMS BY ADDRESSING THREATS, PROMOTING

SCIENCE-BASED MANAGEMENT, AND INCREASING THE AMOUNT OF PUBLIC AND

PRIVATE LANDS CONSERVED.

PROTECTING OCEANS AND COASTLINES - OUR WORK PROTECTS SENSITIVE

COASTLINES, ESTUARIES, OCEANS AND SEA LIFE VIA MONITORING, ADVOCACY

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990 or 990-EZ) (2018)83221110-10-18

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AND INCREASING PUBLIC EDUCATION AROUND KEY ISSUES.

ENSURING SPECIES SURVIVAL - OUR WORK RESTORES THREATENED AND ENDANGERED

SPECIES TO SUSTAINABLE POPULATIONS VIA TELEMETRY, MONITORING AND ON

OCCASION, TRANSPORT.

SAFEGUARDING RIVERS AND ESTUARIES - OUR WORK KEEPS WATERS AND THEIR

NATURAL ECOSYSTEMS HEALTHY, AND KEEP HUMAN COMMUNITIES THRIVING.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

A FEW OF LIGHTHAWK'S SIGNIFICANT CONSERVATION VICTORIES.

- WE RAN OVER 100 FLIGHT CAMPAIGNS TO PROTECT DRINKING WATER FOR OVER

154,000,000 PEOPLE IN AREAS OF SOUTH FLORIDA AND COASTAL NEW ENGLAND.

- WE FLEW 16 ENDANGERED ANIMALS IN SUPPORT OF SPECIES RECOVERY, WITH 11

OFFSPRING OF ANIMALS LIKE THE MEXICAN WOLF OR BLACK-FOOTED FERRET BORN

DUE TO OUR TRANSPORT TO SUPPORT CAPTIVE BREEDING PROGRAMS.

- WE ORGANIZED A SIGNIFICANT CAMPAIGN OVER THOUSANDS OF MILES OF THE US

EAST AND WEST COASTS WHERE 21 FLIGHTS SHOWED INFLUENTIAL MEDIA MEMBERS,

STATE AND LOCAL ELECTED OFFICIALS, AND EXPERTS THE UNDENIABLE DAMAGE

DONE BY RISING SEAS IN REAL TIME DURING KING TIDE FLIGHTS.

SUCCESS BY THE NUMBERS.

THERE ARE COUNTLESS OTHER EXAMPLES OF SUCCESSES. WE CURRENTLY WORK WITH

MORE THAN 120 CONSERVATION PARTNERS AND IN 2018 WE PLANNED 437 FLIGHTS

AND FLEW 542 STAKEHOLDERS. OUR VOLUNTEER PILOTS FLEW NEARLY 900 HOURS

WITH A TOTAL VALUE OF NEARLY \$400,000.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN 2018, LIGHTHAWK FOCUSED ON EIGHT FLAGSHIP PROJECTS:

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- SAFEGUARDING THE COLORADO RIVER

- CONSERVING THE SONORAN DESERT

- PROTECTING SAN FRANCISCO BAY

- MONITORING CALIFORNIA MARINE PROTECTED AREAS

- SAVING SALMON

- CALIFORNIA CONDOR RECOVERY

- PROTECTING THE DELAWARE RIVER

- PROTECTING AND RESTORING THE EVERGLADES

THESE EIGHT INITIATIVES WERE CONDUCTED IN PARTNERSHIP WITH OVER 120

NATIONALLY KNOWN CONSERVATION GROUPS TO INCLUDE THE NATURE CONSERVANCY,

AUDUBON, THE NATIONAL PARK SERVICE, THE EVERGLADES FOUNDATION, THE

SIERRA CLUB AND NOAA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS REVIEWS AND APPROVES AN ELECTRONIC VERSION OF THE 990 BEFORE THE RETURN IS FILED WITH THE IRS. AN OFFICER OF THE ORGANIZATION SIGNS THE 990.

FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES ARE EXPECTED TO AVOID SITUATIONS THAT COULD RESULT IN A CONFLICT

OF INTEREST BETWEEN LIGHTHAWK AND THEIR PERSONAL OR OTHER BUSINESS

ACTIVITIES. THE CEO SHOULD BE APPROACHED WITH A POTENTIAL CONFLICT AND SHE

WILL REVIEW THE SITUATION AND DETERMINE WHETHER THE EMPLOYEE SHOULD

PARTICIPATE IN THE ACTIVITY.

BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANNUALLY TO THE BOARD SECRETARY ANY

POTENTIAL CONFLICTS WITH PERSONS OR GROUPS DOING BUSINESS WITH LIGHTHAWK.

BOARD MEMBERS WHO HAVE A POTENTIAL CONFLICT OF INTEREST MAY NOT PARTICIPATE 832212 10-10-18
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IN DISCUSSIONS OR VOTE ON MATTERS INVOLVING RELATIONS BETW	EEN LIGHTHAWK AND

OTHER AFFECTED PERSONS OR GROUPS.

FORM 990, PART VI, SECTION B, LINE 15:

THE CFO COMPILES COMPENSATION INFORMATION FROM SEVERAL NATIONAL SALARY AND BENEFIT SURVEYS INCLUDING NONPROFIT TIMES. THIS INFORMATION IS REVIEWED BY THE CEO. SALARY RANGES AND RECOMMENDATIONS FOR INDIVIDUAL SALARIES ARE SET BASED ON THIS COMPARABLE INFORMATION AND LIGHTHAWK'S INTERNAL SALARY STRUCTURE. THIS INFORMATION IS PERIODICALLY REVIEWED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OF LIGHTHAWK. THE CFO AND CEO COMPENSATION PACKAGES WERE LAST REVIEWED AND APPROVED IN JUNE 2019.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO MEMBERS OF THE PUBLIC UPON REQUEST. IT IS ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PAGE 12, LINE 2C

THE ORGANIZATION DID NOT CHANGE ITS AUDIT OVERSIGHT PROCESS DURING THE YEAR.